



JONATHAN WESTOVER PhD

consultant | author | speaker



Futures Literacy and Developing A Futures-Thinking Mindset for the Future of Work

Jonathan H. Westover, Ph.D. is an experienced organizational leadership, people management, and organizational development consultant and managing partner and principal at Human Capital Innovations, LLC. For two decades, he has worked to help transform organizations across the globe.

Jon is an award-winning US-based #1 Best Selling Author, ranked # 1 HR, Innovation, Leadership, Culture, and Future of Work Global Thought Leader & Influencer (Thinkers360), ranked in the Top 20 for Diversity and Inclusion, Change Management, Business Strategy, Coaching, and Careers (Thinkers360), ranked in the Top 30 in Management and Organizational Culture (Global Gurus), and has been included on LeadersHum's Power List of the Top 200 Biggest Voices in Leadership to watch. He is also the host and producer of multiple shows on the HCI Podcast Network and Chief Academic & Learning Officer of the HCI Academy.

Jonathan's work can be found in/on these media outlets... and many more!



Why Hire Jonathan Westover, PhD?

How Your Organization Will Benefit from Working with Jon

1. Understand how to develop futures literacy and a futures-thinking mindset.
2. Learn how to scenario plan for disparate possible futures and their impacts on your organization and people.
3. When participants walk away from this talk, they will be provided with a self-reflection worksheet to help them assess and develop a futures-thinking mindset.

RAVE REVIEWS

“Jon’s ability to set philosophical frameworks against real life, on-the-job challenges produces a beautiful convergence of academia and application with unique and impactful takeaways.”

Michelle Wang
Chief of Staff, BEN Group

“Jonathan is passionate about bringing academic research to practical application. I have met many who have been greatly impacted by his coaching and mentoring.”

Ksenia Bitter
Senior IT Organizational Change Manager, Visa

Recently Published Articles & Speaking Topics



Forbes.com

Beyond Culture Wars: Depoliticizing Diversity, Equity, Inclusion and Belonging Efforts in Organizations to Drive Greater Success

As a straight, cisgender white man, I recognize my many privileges, and I want to be an ally and champion for diversity and inclusion at work. But I've found these issues painfully politicized and entrenched in "culture wars" rhetoric. My sincere hope is that we can build a diverse, high-performing culture where all feel genuinely valued, needed and wanted, but how can we do that in the current sociopolitical environment?



Forbes.com

Generosity Burnout: Strategies for Sustaining Engagement and Impact in Knowledge-Intensive Roles

Several years ago, I started to feel more and more worn out and unproductive at work. Things that used to energize me suddenly seemed like a strain, and I had trouble getting as excited as I once had. Even when I had opportunities to rest, like on the weekend, instead of being reenergized, I just laid around and felt perpetually exhausted. I was proud of my dependability, but I also realized that something needed to change. Pretty soon I had reached a...



Forbes.com

Leading Organizations Through Uncertain Times

I was thrown into team management early in my career, and I immediately discovered that leadership during unpredictable times calls for a special combination of abilities, including flexibility and perseverance. My Experience Leading Through A Restructuring... One particular experience that comes to mind is a significant restructuring my organization went through. Roles and duties within our team were severely disrupted, and many team members felt anxiety and uncertainty about their futures.



Forbes.com

Future-Proofing Talent: Developing Skills for an Unpredictable Future

Earlier in my career, I found myself struggling to decide what I wanted to accomplish after working in a position that I didn't find fulfilling. I was stuck in a rut and didn't know how to get out. That's when I happened upon an article that talked about the necessity of acquiring new skills and addressed how jobs were changing rapidly with the emergence of new technologies.

MORE REVIEWS

"I liked that I left inspired to apply what I learned and be a more service-based leader."

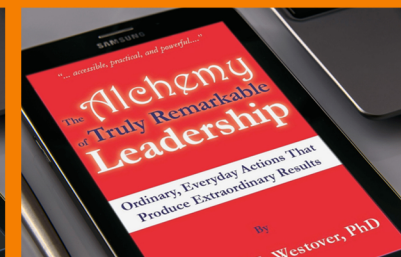
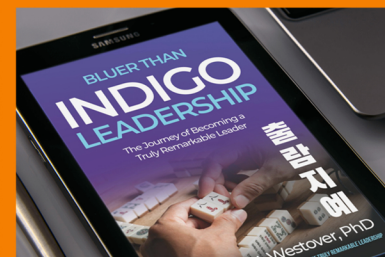
Anonymous Executive Training Participant

"Seeing a framework placed around our realities and realizing it isn't just us who are experiencing this on a day to day basis is quite relieving."

Anonymous Executive Training Participant



Jonathan's Recent Publications



Book Jonathan | (801) 472-6397