



# Human Capital Leadership Review

ISSN 2693-9452 (online) - Jonathan H. Westover, PhD, Editor

**Volume 15 Issue 1**

[doi.org/10.70175/hclreview.2020.15.1](https://doi.org/10.70175/hclreview.2020.15.1)

- 1. How AI Will Reshape Work and the Human Experience: Embracing Purpose in an Automated World** - [doi.org/10.70175/hclreview.2020.15.1.14](https://doi.org/10.70175/hclreview.2020.15.1.14)
- 2. Breaking Down Workplace Barriers for Women of Color**  
- [doi.org/10.70175/hclreview.2020.15.1.13](https://doi.org/10.70175/hclreview.2020.15.1.13)
- 3. Enabling Authenticity in the Workplace: The Case for Allowing Every Employee to Bring Their Full Self to Work** - [doi.org/10.70175/hclreview.2020.15.1.12](https://doi.org/10.70175/hclreview.2020.15.1.12)
- 4. Fostering a Culture of Vulnerability at Work** - [doi.org/10.70175/hclreview.2020.15.1.11](https://doi.org/10.70175/hclreview.2020.15.1.11)
- 5. Building Effective Teams From the Ground Up** - [doi.org/10.70175/hclreview.2020.15.1.10](https://doi.org/10.70175/hclreview.2020.15.1.10)
- 6. Creating an Anxiety-Friendly Workplace: Policies That Make a Difference**
- 7. Three Skills Leaders Can Use To Deliver Constructive Criticism**
- 8. Trust in the Workplace: Understanding How our Brains Make Decisions to Build Effective Organizational Leadership** - [doi.org/10.70175/hclreview.2020.15.1.9](https://doi.org/10.70175/hclreview.2020.15.1.9)
- 9. She's a Natural: The Strengths-Based Approach vs. Growth Mindset Philosophy**
- 10. Transformative Perks: Redefining Employee Wellness and Loyalty**
- 11. Embracing the Post-Industrial Economy: Adapting for Long-Term Success**  
- [doi.org/10.70175/hclreview.2020.15.1.8](https://doi.org/10.70175/hclreview.2020.15.1.8)
- 12. The Untapped Potential of Mature Talent: Making the Business Case for an Aging Workforce** - [doi.org/10.70175/hclreview.2020.15.1.7](https://doi.org/10.70175/hclreview.2020.15.1.7)
- 13. Charting the Future of Work: Insights from a Year of Research on Leadership, Culture, and the Employee Experience** - [doi.org/10.70175/hclreview.2020.15.1.6.1](https://doi.org/10.70175/hclreview.2020.15.1.6.1)
- 14. Beyond Metrics: Measuring What Truly Drives Success At Work**  
- [doi.org/10.70175/hclreview.2020.15.1.6](https://doi.org/10.70175/hclreview.2020.15.1.6)
- 15. Empowering Employees with Education: Bridging Gaps in Critical Care Professions**
- 16. Tracking Employee Lifetime Value: Strategically Leveraging Metrics to Grow Your Talent Pipeline and Bottom Line** - [doi.org/10.70175/hclreview.2020.15.1.5](https://doi.org/10.70175/hclreview.2020.15.1.5)
- 17. New Study Reveals Over a Third of US Tech Professionals Anticipate at Least Three Career Changes to Keep up with Emerging Technology**
- 18. Why Quiet Firing Hurts Organizations and Leaders**
- 19. 5 Tactics Turning Strategic Plans into Actionable Results**
- 20. Cooperation or Collaboration: Which Really Drives the Employee Experience?**  
- [doi.org/10.70175/hclreview.2020.15.1.4](https://doi.org/10.70175/hclreview.2020.15.1.4)
- 21. Finding Fulfillment: Leveraging Meaningful Feedback to Boost Worker Engagement**  
- [doi.org/10.70175/hclreview.2020.15.1.3](https://doi.org/10.70175/hclreview.2020.15.1.3)
- 22. Empowering Women through Work-Life Balance Policies and Practices**  
- [doi.org/10.70175/hclreview.2020.15.1.2](https://doi.org/10.70175/hclreview.2020.15.1.2)
- 23. Three Screening Tactics Can Help Tackle The Problem of Resume Fraud**
- 24. Younger Generations Want To Change Jobs: Here's How Employers Can Keep Them** - [doi.org/10.70175/hclreview.2020.15.1.1](https://doi.org/10.70175/hclreview.2020.15.1.1)